

Endorsement No. 3894, dated 7th November, 1979.

Forwarded (Four Copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

GURMESH PARKASH,  
Presiding Officer,  
Labour Court, Rohtak.

No. 11 (112)-3Lab-79/13057.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Bristal Paints Sector-24, Faridabad.

**BEFORE SHRI NATHU RAM SHARMA PRESIDING OFFICER INDUSTRIAL TRIBUNAL  
HARYANA FARIDABAD**

Reference No. 151 of 1979

*between*

**SHRI RAM ADHAR WORKMAN AND THE MANAGEMENT OF M/S. BRISTAL PAINTS  
SECTOR-24, FARIDABAD.**

*Present --*

Shri Darshan Singh, for the workman.

Shri O. P. Tyagi, for the management.

**AWARD**

By order No. ID/51-79/21250, dated 15th May, 1979, the Governor of Haryana referred the following dispute between the management of M/s. Bristal Paints Sector-24, Faridabad and its workman Shri Ram Adhar, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Ram Adhar was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, following issues were framed on 3rd July, 1979.

1. Whether the workman was permanent workman?
2. Whether termination of services of the workman was justified and in order?
3. Relief.

And the case was fixed for the evidence of the parties. On the last date of hearing neither the workman appeared, nor his representative. Although the representative for the management appeared. There is a letter addressed to this Tribunal by the workman whose signatures have been attested by the representative for the management reading that there is no dispute between the parties and the workman has resigned of his own and has received all his dues and claims and has settled his dispute in full and final and withdraws the dispute. The said letter further prays that his case is closed. In view of that letter and for non-appearance of the workman or his representative, on the last date of hearing, I give my award that there is no dispute between the parties and the workman has settled his dispute in full and final after receiving all his dues.

Dated the 15th October, 1979.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 151, dated 15th October, 1979

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.